



Super Teams: Using the Principles of Respect to Unleash Explosive Business Performance

By Paul L. Marciano, Clinton Wingrove

McGraw-Hill Education - Europe. Hardback. Book Condition: new. BRAND NEW, Super Teams: Using the Principles of Respect to Unleash Explosive Business Performance, Paul L. Marciano, Clinton Wingrove, Build teams that Super perform every day. It may seem impossible at times but you can increase productivity, innovation, loyalty, and retention in your organization-dramatically. And it's a lot simpler than you think. In fact, it takes only one thing: respect. Carrots and Sticks Don't Work author Paul Marciano teams up with HR guru Clinton Wingrove to reveal their exciting new system for creating the kinds of teams that transform organizations. The secret lies in developing ordinary employees into highly engaged team members who, in turn, create powerful teams that make exceeding expectations their daily practice. Super teams gives you the inspiration, tools, and evidence-based practices you need to kick your teams into overdrive - starting today. The system is composed of seven easy-to-implement elements: Recognition; Empowerment; Supportive feedback; Partnering; Expectations; Consideration; and Trust. When you fuel your teams with respect, amazing things happen. Employee engagement skyrockets, dormant creativity is unleashed, productivity increases - and profitability soars. Filled with assessment questions, mini quizzes, and hands-on exercises, this engaging guide gives you everything you need...



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